

# SAFETY, HEALTH, ENVIRONMENT AND COMMUNITY POLICY

It is the policy of Cerrejon to conduct its coal open pit mining, transport and shipping operations in La Guajira, Colombia, and other locations where it operates, to promote a healthy life style and work safe behaviors of its direct employees and contractors, managing the risks and their impacts, thus minimizing the work related accidents and illnesses, current and future social and environmental impacts, and to contribute to the development of its neighboring communities.

We promote at all levels of management and supervision a responsible leadership on the issues of risk management and risk impacts, acknowledging at the same time that good results are built with the participation of all of us who work at Cerrejón. We do establish adequate objectives and follow-up to ensure the fulfillment of our goals and the continuous improvement, acting with absolute social and environmental responsibility in our operations and always complying with the standards required by law.

We assign the required resources and provide the needed training, education, consulting and audits to ensure compliance with this policy.

We do maintain relations and a respectful and participative dialogue with our direct employees, contractors, suppliers and visitors, as well as with our neighboring communities and other stakeholders in order to promote a sustainable HSEC culture, and respecting the culture and traditions of the neighboring communities; and focused on the risk control and impact management that reflects the intent of this policy, applying the best practices in the industry on the matter of Safety, Health, the Environment and Communities (HSEC).

We conduct our business in harmony with the environment and society, therefore we do not operate in or near protected areas because we understand that that areas are key to preserve the cultural and natural biodiversity, as well as the goods and environmental services they provide.

All areas of the Company are responsible for the thorough application of HSEC guidelines and standards established by Cerrejón, the Operations Integrity System, the Fatal Risk Control, strict compliance with the Colombian legislation, to promote the health and self-care culture, and other commitments we have entered into voluntarily as the Healthy Organization, related with HSEC, thus to ensure the highest standards in our activities.